

Staff View Comments Feb/ March 21 - Responses to 'What are the Strengths of Park?'

<p>The sense of family within the school and how across year groups and Key Stages there is harmony with everyone. Considering we have been closed into bubbles and limited in interaction I still feel connected to all the staff from EYFS to Year 6. I think there is such a strength in that overarching sense of closeness (even if we are far).</p>
<p>We always say that we are (one big family) and to this day I agree. Staff are considerate to one another throughout the school and love being here. The vibe is a positive one.</p>
<p>Togetherness</p>
<p>Making sure everyone's happy and safe. And helping if they are not</p>
<p>Creativity, community, respect and high aspirations.</p>
<p>Park are a very welcoming school, they have adapted very well to online learning. In fact I have used Park as an example to the school my children go to, about the way online learning is delivered. Park have structured the day and attempt to engage all children.</p>
<p>The staff and pupils.</p>
<p>Relationships, care, fun - loving, creativity, vision</p>
<p>The care and support that staff show to each other and the children. Staff feel valued and management consider the well being of the staff. The children feel safe and looked after at Park.</p>
<p>Very positive in all areas</p>
<p>Friendly and supportive staff members and an 'every child matters' attitude.</p>
<p>Caring and child centred</p>
<p>Community, strength and celebrating children's individual sparks</p>
<p>Genuine care for children, families and colleagues. Teachers are empowered to teach using their own strengths and are supported in areas for development. There is a high level of respect from all towards others and a big emphasis on checking in with each other. Staff work well together, as a staff team, in our phases, with the children in our individual classrooms and working with the families. A strong emphasis on building good relationships with all.</p>
<p>excellent teamwork approach</p>
<p>The family we have all created. The community and what we do for it. The children are happy and we always put them at the centre of what we do.</p>

Staff are happy and if something arises there are clear channels in place for dealing with it.

The strength at park are all members of staff are respectful.

We have a very strong management team and phase leaders who have always taken staff view in and try to put them in place.

Relationships (staff to pupils, pupil to pupil and staff to staff)

- a lot of very experienced staff
- staff genuinely care for the pupils, and are encouraged to do so by management - this comes across in the way behaviour is managed too
- staff are all really nice people - I don't think there is anybody who is perceived as being difficult to work with, or trying to get ahead by tripping others up. Staff are kind, positive, and funny! Staff all care about each other and enjoy spending time together
- school management's focus on putting the wellbeing of pupils above all (making sure they are safe and happy before we think about learning)
- the way school management appreciate some of the practical difficulties that get in the way of pupils' learning and try to resolve these (e.g. providing wifi, providing devices, running Space to Study club, timetabling online learning so that there wasn't a clash for pupils sharing devices)
- senior management genuinely seem to care about staff wellbeing, and genuinely seem to want to make a conscious effort to avoid overloading staff with work
- the staff have a great ability to rise to a challenge, to run with whatever the situation is and make it work
- there is a lot of freedom for staff to do things in the way they see best (within overall parameters)

Our sense of togetherness as a staff, and as a wider school community. Our communications, internally and externally. Our belief in what we do, as all decisions are made with children at the center.

Everyone, be it staff, child, adult, parent/carer is considered, cared for, included, listened to, respected and valued.

Kindness, enthusiasm, high standards and leadership.

Park works together to create a community that cares for everyone that it includes.

Good communication, everyone's easily approachable, positive environment to be in.

Supportive leaders, good leadership, the environment is so positive and encouraging.

Our strengths stem from our shared ethos educational ethos. We are strong in our understanding of what good education means and looks like; therefore we are better able to aspire to providing high quality opportunities for all. We are focused on the whole child and our drive on the learning power approach is not only to develop LP in the children but also to develop our own learning power as educators, this is an area of strength. We know what we do well and we are always working to identify and improve areas that we feel are not as strong. We communicate effectively, we are organised, we are aspirational (for families and for ourselves) we listen and we are empathetic. We strive to do better tomorrow than we have done today and that mindset sets us up for success, even when we don't hit the mark.

Team work, trust from leaders and opportunities to enhance further your career and knowledge.

The community spirit within Park is incredibly special. All staff share the same core values and these are emulated by the children and also (in most cases) their parents/ carers. When you walk around the school, you see happy children that are confident to express themselves. All relationships are strong and respectful; between staff members and children, children in different year groups and all staff within school. Everyday I learn something new from the children or other staff members.

team work

Children are at the heart of everything. Wellbeing is considered when decisions are made. Transparent and honest SLT who have the needs of the children, families and staff as the priority. Always forward thinking and looking to improve without jumping on to the back of every new initiative/ buzz word.

Our children's wellbeing and learning is always the most important thing.

Values, staff, willingness across all

high expectations, Leadership and the amazing staff that go above and beyond

Creativity and freedom of expression

Compassion, love and care of others

The strength is Park works as a team!!

Its holistic approach to learning is second to none

Park has a good team of staff who are dedicated day in and out making sure that we provide the best for our children everyday.